

MINUTES

Bergan Catholic School Board of Directors Meeting

June 19, 2024 | 6:00 p.m. at Bergan Elementary Library

Meeting called to order by Chair Ryan Bojanski

In Attendance

Present: Ryan Bojanski, Todd Thomason, Elizabeth Borisow, Tom Wolf, Mandy Ostdiek, Dave Shrader, Terra Uhing, Dan Koenig and Rev. Walter Nolte

Guests in attendance: Tad Dinkins, Genna Faulkner, Kris Janke, Angie Kempf, Nichole Owsley, Scott Painter, Chris Rainforth, Dr. Mary Ritzdorf

Approval of Minutes and Agenda

Minutes from the April Board of Directors Meeting and the Agenda for the June/May Board of Directors Meeting were approved and passed. Motion made by Terra Uhing and seconded by Dave Shrader . All approved. Motion passed.

Public Input

None

Executive Session

Motion made to enter Executive Session began at 6:03 p.m.

Motion made to exit Executive Session at 6:15 p.m.

Financial Report

Board reviewed the April financial report for Bergan Catholic School. Motion made by Tom Wolf to approve as presented and seconded by Todd Thomason. All Approved. Motion Passed.

Reports

School President Report: Dan Koenig

Human Resources Update

- | | |
|--------------|---|
| Resignations | 1. Lori McIntyre, Elementary Principal |
| Appointments | 1. Jerry Bressler, High School Spanish |
| | 2. Brenda Kohl, Middle/High School Student Services Secretary |
| | 3. Dr. Mary Ritzdorf, Elementary Principal |

Koenig has been in conversation with Dr. Ashley Rasmussen, who oversees the Professional Development opportunities from Educational Service Unit #2 here in Fremont. Bergan Catholic would like to utilize the services from ESU2 to support Professional Development in the following areas:

- 1) Teaching using Student Centered Learning & 21st Century Skills
- 2) Creating a Growth Mindset Culture & Addressing Student Mental Health.

These topics would be the focus during the six additional Professional Development Days.

Bergan was considering a change in the daily period schedule at Bergan Middle/High School to match up with Fremont High School to allow our students to utilize the new Career and Technical Education courses at Fremont High School. There will be no need to change the period schedule at Bergan Middle/High School as Fremont High School has filled all the C.T.E. courses with F.H.S. students.

Administration Representative: Genna Faulkner

Bergan E.C.E.C. is working with the Nebraska Department of Education on becoming Step Up to Quality Childhood Center. The E.C.E.C. was awarded Step 2 of a % Step Program in May, which also includes a 1 time \$500 incentive payment. Just this last month the E.C.E.C. was informed that they had been voted Best of Fremont Day Care & Best of Fremont Preschool Award winners. This will be publicly announced on June 22. Recently, through daily reports the E.C.E.C. leadership accounted for their One Day Attendance of over 50 children, which is one of the highest attended days in recent years and all of E.C.E.C. history. Recently Genna Faulkner has also reported that recent revenue has increased from \$3,500/\$4,000 deposited a week to \$7,500/deposited the first week of June. The E.C.E.C. also received a Heartland Farm to School & ECE Institute Grant that was approved on June 3rd. We are 1 of 9 sites chosen from Nebraska, Kansas and Missouri for a unique opportunity including peer learning, hands-on learning, and action planning in regard to the three core farm to school elements: procurement of local foods for use in school meals or snacks; development or growth of school gardens and activities; participation in education activities related to agriculture, food, health or nutrition.

Parish Pastor/Campus Ministry Report: Rev. Walter Nolte

Father and his team have been working closely with Bergan to set the schedule for the upcoming year. They are excited for the activities in the school year.

Director of Operations Report: Nichole Owsley

Owsley reported that roof supplies are on the way and the roof will be replaced by the time we are back in school. Scoreboards will be installed beginning July 29th. Owsley and her team are waiting to hear back on a grant to update the security system at the MS/HS and the elementary. Admissions is continuing to work hard. Brett Meyer continues to have families visit through the summer. Bergan was the top finisher for Big Give!

1. **Bergan Way S.H.A.R.P. Expectations for Extracurricular Activities**

- Motion made to approve the Bergan Way Expectations for Extracurricular Activities, Terra Uhing
- Seconded, Dave Shrader
- All approved
- Motion passed

2. **Student and Family Handbook Approval**

- Motion made to approve the Family Handbook as presented, Elizabeth Borisow
- Seconded, Mandy Ostdiek
- All approved
- Motion passed

3. **2024-2025 Fiscal Year Bergan Budget**

*Previously approved by the Parish Finance Committee

- Motion made to approve the 2024-2025 Fiscal Year Bergan Budget, Tom Wolf
- Seconded, Terra Uhing
- All approved
- Motion passed

4. **Bergan Parent Volunteering Expectations Program**

Under this program each family would be required to contribute 10 volunteer hours or pay \$250 to opt out of volunteering.

- Motion made to approve the Bergan Parental Volunteering Expectations Program with \$250 donation, Elizabeth Borisow
- Seconded, Todd Thomason
- All approved
- Motion passed

Closing

Closing prayer

Meeting adjourned at 7:18 p.m.

Next meeting July 24, 2024



Archbishop Bergan Catholic School exists to instill a passion, as exemplified by Christ, for faith, knowledge and service.

Archbishop Bergan Catholic School provides an exemplary Christ-centered education that develops the whole child through service, active learning and innovative instruction in order to achieve high expectations in a global community.

**BERGAN CATHOLIC SCHOOL BOARD OF DIRECTORS MEETING AGENDA
WEDNESDAY JUNE 19, 2024 6:00PM
LIBRARY - BERGAN ELEMENTARY SCHOOL**

Reminder: While we are meeting please turn off your cell phones to help all be better engaged in the efforts of the Board of Directors.

- A. Call the Meeting to Order & Prayer
- B. Roll Call
- C. Consent Agenda
 - 1. Approval of the meeting Agenda
 - 2. Approval of the Minutes for the April 24 meeting
- D. Public Input
- E. Executive Session
- F. Finance Reports
- G. Reports
 - 1. School President
 - 2. Pastor/ Director of Campus Ministry
 - 3. Director of Operations
 - 4. Board Chair
 - 5. Finance Committee
- H. Action & Discussion Items
 - 1. Bergan Way & S.H.A.R.P. Expectations for Extra curricular activities
 - 2. Student & Family Handbook Approval
 - 3. 2024-2025 Fiscal Year Bergan Budget
 - 4. Bergan Parent Volunteering Expectations program
- I. Closing Prayer & Adjourn



6/19/2024
Board of Directors
President Report

Human Resources Update

- Resignations 1. Lori McIntyre, Elementary Principal
- Appointments
1. Jerry Bressler, High School Spanish
 2. Brenda Kohl, Middle/High School Student Services Secretary
 3. Dr. Mary Ritzdorf, Elementary Principal

Additional Volunteer or Work Grant Help Needed

1. Bus Drivers
2. Substitute Teachers

Bergan Early Childhood Education Center Accolades

Recently, there is a lot of great news coming from the Early Childhood Education Center that I wanted to share with you. Bergan E.C.E.C. is working with the Nebraska Department of Education on becoming Step Up to Quality Childhood Center. The E.C.E.C. was awarded Step 2 of a % Step Program in May, which also includes a 1 time \$500 incentive payment. Just this last month the E.C.E.C. was informed that they had been voted Best of Fremont Day Care & Best of Fremont PreSchool Award winners. This will be publicly announced on June 22. Recently through daily reports the E.C.E.C. leadership accounted for their One Day Attendance of over 50 children, which is one of the highest attended days in recent years and all of E.C.E.C. history. Recently Genna Faulkner has also reported that recent revenue has increased from \$3,500/\$4,000 deposited a week to \$7,500/deposited the first week of June. The E.C.E.C. also received a Heartland Farm to School & ECE Institute Grant that was approved on June 3rd. We are 1 of 9 sites chosen from Nebraska, Kansas and Missouri for a unique opportunity including peer learning, hands-on learning, and action planning in regards to the three core farm to school elements: procurement of local foods for use in school meals or snacks; development or growth of school gardens and activities; participation in education activities related to agriculture, food, health or nutrition.

As you can see, there is a lot of great news coming from the Bergan E.C.E.C. We are blessed to have great leadership from Genna Faulkner & Rylee Pribnow.

Professional Development Calendar

I have been in conversation with Dr. Ashley Rasmussen, who oversees the Professional Development opportunities from Educational Service Unit #2 here in Fremont. We have been discussing how Bergan Catholic can possibly utilize the services from ESU2 to support Professional Development and the areas that we have identified as areas of need. The areas that we are working on addressing are in two main areas....1. Teaching using Student Centered Learning & 21st Century Skills 2. Creating a Growth Mindset Culture & Addressing Student Mental Health. We will use our six additional Professional Development Days to discuss these topics.

Period Schedule at Bergan Middle/High School

As you recall, we were considering a change in the daily period schedule at Bergan Middle/High School to match up with Fremont High School. This was to allow our students to utilize the new Career and Technical Education courses at F.H.S. There will be no need to change the period schedule at Bergan Middle/High School as Fremont High School informed us that all of their C.T.E. courses are full due to interest from F.H.S. students and there is no room for our students to enroll.

Respectfully,
Dan Koenig
President



Operations Overview:

Big Projects:

- The roof at MS/HS's main priority is moving this project to completion, supplies are ordered and should start in July.
- Security System project for all Campuses
- Feasibility information in a presentable format
- Grant Applications that are due April, May, and June COPS Fed Grant complete
- Spend Down on EANS is a main focus all Funds need to be used
- Title Funding clean up and requisition completion
- Scoreboard Project Install Late July.

Admissions & Alumni

Admissions Strategy

- 24-25 Pre-K to 12th enrollment: 508 students

Quite during summer, we are working on pre-work for next year

Alumni Strategy/Bergan Fund and Giving Days

Bergan Fund fiscal year ends June 30, 2024. Bergan Fund total is currently at \$319,000 with a fiscal year-end goal of \$400,000. Personal letters, calls, and asks will be made to those who have given in the past 5 years to the Bergan Fund, but have not given yet this fiscal year.

Nebraska Catholic Day of Giving for the Parish on May 1st was a success this year! We more than doubled our donors from previous years, having 245 total this year. We did meet the \$60k goal for this year raising \$60,703. The greatest success for this day was the May Day baskets! The baskets were a huge hit with the recipients and we did see the majority of recipients give during the day as well! AND #1 on the leaderboard for the Omaha Archdiocese!

Total Donors: 2021 - 173 donors, 2022 - 66 donors, 2023 - 114 donors, 2024 - 245 donors

Dollars Raised: 2021-\$64,793 2022-\$46,637 2023-\$59,381 2024-\$60,703

Fremont Area Big Give on May 7th was a great day for the school! While we were just shy of the \$80k goal, we did raise \$79,000 and were #1 on the leaderboard. We doubled the number of donors over any other nonprofit, 220 donations were given in 24 hours, and had 36 self-identified new donors to the school.

The 2024 Athletic Hall of Fame and Alumni Reunion is July 12th. The Athletic Hall of Fame is 6-7pm, and the all-school Alumni Reunion follows from 7-11 pm at the St Pats Auditorium.

Marketing and Communications Update:

90 Day Strategy:

- Huge focus content
- Website rebuild
- Creating a plan and consistent communication for next year..
- Growth information was published about ECEC and plans to continue to grow that model.

Our summer consists of planning, budgeting, paperwork, grant writing, clean up, alumni research and silent campaign work.

Bergan Catholic Parental Volunteering Expectation

Parental involvement is crucial to the success of our K-12 school community. Each family is expected to contribute 10 volunteer hours per school year or pay a fee of \$250. Your active participation ensures a thriving educational environment for our students. Thank you for your cooperation.

Who: K-12 parents

When: July 2024-June 2025

Why: Empowering parents as volunteers in order to implement programs that foster a thriving K-12 school community.

How: Volunteer at any of the various school activities or fundraisers. Get your volunteer paper signed by the director of the activity, and then submit it to either the elementary or high school building. This ensures that your volunteer hours are counted and recorded on Sycamore.

January	February	March	April	May	June
Wrestling Meets	Wrestling Meets	Moving PV and HJ Pits	Plant Sale	Plant Sale	Firework Stand
Bball Clock Operators	Bball Clock Operators	Rock the Block	Bundt Cake Sales	JH Track Meet	
Knight Hoops	Booster Club Bartending @ Hospital Gala	Booster Club Bartending @ Teammates Gala	Prom	HS Track Meet	
concession stand	concession stand	concession stand		Moving PV and HJ Pits	
PAL coaching	Knight Hoops	PAL coaching	PAL coaching	PAL coaching	
Set for Musical	PAL coaching				
	Blues and BBQ	elementary school landscaping	elementary school landscaping		elementary school landscaping
	Elementary Book Fair				

July	August	September	October	November	December
Firework Stand	Parish Festival		Knight Event	Knight Event	Bball Clock Operators
	Booster Club Golf Outing	JH Football Clock	JH Football Clock	Booster Club Bartending @ KE	concession stand
	Volleyball Line Judges	Volleyball Line Judges	Volleyball Line Judges	concession stand	Knight Hoops
	concession stand	concession stand	concession stand	Knight Hoops	
	PAL coaching	PAL coaching	PAL coaching	PAL coaching	PAL coaching
		Elementary Book Fair			
	elementary school landscaping				
		Set building for One-Act			

